



**GROW**  
**YOUR BUSINESS**  
**WITH US!!!**

**TRAINING  
CALENDAR  
2023**

[www.illuminvestments.com](http://www.illuminvestments.com)





# Dear Prospective Client,

**ILLUMIN** offers unique 1, 2 and 3-day training programs learning opportunities for professionals in business within the borders of Namibia.

In these face-to-face / online programs, we empower working professionals and young leaders to become more self-aware, connect more authentically with others as an inspiring presence, and manage relationships successfully across a broader spectrum; from direct reports, to peers, managers and other stakeholders



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*Our recurring training programs on our Calendar for 2023 are as follows:*





**NB:** Most of our clients prefer in-house programs which help with the reduction of costs and more targeted approach. Attending Masterclasses, however, allows broader networking with other participants from other organizations which ultimately provides a greater sharing of experiences.

Our online programs currently do not run concurrently with face-to-face; they are run separately when we chose to run them online, or when the client request us to do to. Online programs run a maximum of 4 morning hours of the day and without focus groups for activities. Only plenary sessions are available online. We, however are aspiring to have focus groups and activities done online as well in the near future.

At present for all our online program, we use only ZOOM and MS-Teams Platforms.

All our **online programs are discounted with 65% less** in comparison to all our face-to-face programs

| <b>July 2023</b>            |  | <br><b>Face to Face</b> | <br><b>Online</b> |
|-----------------------------|--|---|---|
| <b>4 - 6 July<br/>WHK</b>   | <b>Effective Grievance Handling and Disciplinary Procedures</b>                                    | ✓   |   |
| <b>12 - 13 July<br/>ONG</b> | <b>Emotional Intelligence: Honing the Best Human Interactions in the Workplace for Performance</b> | ✓   |   |
| <b>18 July<br/>WHK</b>      | <b>Organizational Effective Communication</b>  | ✓   |   |
| <b>19 - 20 July<br/>WHK</b> | <b>Branding and Customer Experience: Building Lasting Relationships for Retail Industry</b>        | ✓   |   |
| <b>19 - 20 July<br/>WHK</b> | <b>Advanced Managers Development Program</b>   | ✓   |   |
| <b>25 July<br/>WHK</b>      | <b>Diversity and Inclusiveness: Engaging a Changing Workforce (Executive)</b>                      | ✓   | ✓   |
| <b>26 - 27 July<br/>WVB</b> | <b>Emotional Intelligence: Building SMART Relationships at Work</b>                                | ✓   |   |

# August 2023



Face  
to  
Face



Online

|                    |   |   |   |
|--------------------|---|---|---|
| 2 - 3 Aug<br>WHK   | Authentic Leadership: Executive Program                   | ✓ |   |
| 9 - 10 Aug<br>WVB  | Corporate Governance for Non-Profit Organizations Program | ✓ | ✓ |
| 9 - 10 Aug<br>WHK  | Project Management Principles and Practices Program       | ✓ | ✓ |
| 14 - 15 Aug<br>WVB | Change, Crisis & industrial Relations Program             | ✓ |   |
| 17 - 18 Aug<br>WHK | Change, Crisis & industrial Relations Program             | ✓ |   |
| 22 Aug<br>WHK      | Confidentiality in Human Resource Management Program      | ✓ | ✓ |
| 22 Aug<br>WHK      | Brand Customer Experience: Building Lasting Relationships |   |   |
| 23 - 24 Aug<br>OTJ | Performance Management: Having the Difficult Conversation | ✓ | ✓ |
| 30 - 31 Aug<br>WVB | Business Sustainability Management: Executive Program     | ✓ | ✓ |

# September 2023



Face  
to  
Face



Online

|                  |  |   |   |
|------------------|--|---|---|
| 5 - 6 Sep<br>WHK | Good Corporate Governance: Board Effectiveness | ✓ | ✓ |
| 6 - 7 Sep<br>WHK | Leadership Development Program for Executives  | ✓ | ✓ |

|                    |   |   |   |
|--------------------|---|---|---|
| 11 - 15 Sep        | <b>Team Building Session Week</b>                                   |   |   |
| 12 Sep<br>WHK      | Managing Change at Strategic Level in Organizations                 | ✓ | ✓ |
| 13 Sep<br>WHK      | Corporate Bullying: Effective Management and Strategic Positioning  | ✓ |   |
| 15 Sep<br>WHK      | Sexual Harassment: Protection and Prevention                        | ✓ | ✓ |
| 19 Sep<br>WHK      | Executive: The Learning Challenges Facing Leaders                   | ✓ | ✓ |
| 19 Sep<br>WHK      | The Manager's Toolkit: A Practical Guide to Managing People at Work | ✓ | ✓ |
| 20 - 21 Sep<br>OSH | Emotional Intelligence: Building SMART Relationships at Work        | ✓ |   |

# October 2023



|                    |  |   |   |
|--------------------|--|---|---|
| 4 - 5 Oct<br>WHK   | Good Corporate Governance: Board Effectiveness                                       | ✓ | ✓ |
| 9 - 12 Oct         | <b>Team Building Session Week</b>  |   |   |
| 10 - 11 Oct<br>WHK | Diversity and Inclusiveness: Engaging a Changing Workforce                           | ✓ | ✓ |
| 11 - 12 Oct<br>WHK | Brand Value Proposition - Strategy   | ✓ |   |
| 16 - 17 Oct<br>WVB | Value Chain Management and Defining Quality  | ✓ | ✓ |
| 17 - 18 Oct<br>OTJ | Branding and Customer Experience: Building Lasting Relationships for Retail Industry | ✓ |   |

|                    |                                     |   |   |
|--------------------|-------------------------------------|---|---|
| 24 - 25 Oct<br>WHK | Strategic Management and Innovation | ✓ | ✓ |
| 24 Oct<br>WHK      | Power Point Presentation Skills     | ✓ |   |
| 26 Oct<br>WHK      | Public Speaking                     | ✓ | ✓ |

|                      |  |  |  |
|----------------------|--|--|--|
| <b>November 2023</b> |  | <br><b>Face to Face</b> | <br><b>Online</b> |
|----------------------|--|--|--|

|                    |  |   |   |
|--------------------|--|---|---|
| 1 - 2 Nov<br>WHK   | Assessment, Interviewing and Onboarding Program  | ✓ |   |
| 7 - 8 Nov<br>WHK   | Inspirational Leadership: Coaching and Mentoring | ✓ | ✓ |
| 8 - 9 Nov<br>WVB   | Change, Crisis & industrial Relations Program    | ✓ |   |
| 14 - 15 Nov<br>SWK | Advanced Supervisors Development Program         | ✓ |   |
| 16 - 17 Nov<br>WHK | Data Driven Organizational Effectiveness Program | ✓ |   |

|                      |  |  |  |
|----------------------|--|--|--|
| <b>December 2023</b> |  | <br><b>Face to Face</b> | <br><b>Online</b> |
|----------------------|--|--|--|

|                    |   |   |   |
|--------------------|---|---|---|
| 6 - 7 Dec<br>WHK   | Assessment, Interviewing and Onboarding Program | ✓ |   |
| 13 - 14 Dec<br>WHK | Strategic Management and Innovation             | ✓ | ✓ |





**REGISTER TODAY!**

[info@illumininvestments.com](mailto:info@illumininvestments.com)



**EARLY BIRD REGISTRATION**  
**(more than three weeks**  
**before the programs run) are**  
**discounted with 10% less on**  
**both face-to-face and online**  
**programs.**



### Face-to-Face Programs:

Through our energized and interactive conference set up, we bring people together from across organizations or divisions within an organization, who may have never met or even know each other, therefore, the opportunities to break down siloes are endless. Plus it allows people to hear what's happening in different parts of the organization, and how other organizations may have solved similar problems.



### Online Programs:

Besides the provision of unlimited participant to the program, the learning is 100 percent participant centered. The participants can attend the programs anywhere in the world in the comfort of their spaces, increased level of confidence, and accessibility to online material making the learning



## GET IN TOUCH



: 11 Joey Street

Klein Windhoek (LUD)



: +264 81 816 1910



: [info@illumininvestments.com](mailto:info@illumininvestments.com)



: P.O Box 41283 Ausspannplatz  
Windhoek, Namibia

**Reg No: 2016/08234**

**VAT No: 07851437-015**

**Director: John Kangowa**



**ENQUIRIES:**

**CONTACT KAZIE:**

**+264 81 816 1910**

[info@illumininvestments.com](mailto:info@illumininvestments.com)